



IL DEPARTMENT OF LABOR

Fair Labor Standards Division
 Compliance Processing Section
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**CERTIFICATE OF AGE FOR MINORS 16
 THROUGH 19 YEARS OF AGE.**
 Accepted as proof of age under the U.S. Fair Labor Standards
 Act of 1938

For Office Use Only:
 File # _____
 Date Received: _____

Issued for	Sex:	Age	
Name of Minor			
		Years Months	
THIS IS TO CERTIFY THAT THE FOLLOWING EVIDENCE OF AGE OR TRANSCRIPT THEROF HAS BEEN FILED IN THIS OFFICE FOR THE MINOR NAMED ABOVE.			
Place of Birth:	City Country State		
Minor's Birthdate		Evidence of Age: 1. Birth Certificate or Transcript thereof 2. Other Documentary Evidence, such as: Baptismal Certificate Passport Insurance Policy 3. Physician's Certificate of Age plus School Board of Age, and Parent's Affidavit of Age	
Name of Parent or Guardian			
Address City, State, Zip Code			
Name of firm to to employ above named minor			
Address City, State, Zip Code			
<u>Industry</u>		Occupation	
Signature of Minor		Date	
Signature of Issuing Officer		Date	
		Address of Minor	
		Title	
		Name of School	
NOTE: IN CASE OF A MINOR UNDER 18 YEARS OF AGE THIS CERTIFICATE IS TO BE RETURNED BY THE EMPLOYER TO THE ISSUING OFFICER UPON THE TERMINATION OF THE MINOR'S EMPLOYMENT.			

THIS CERTIFICATE DOES NOT AUTHORIZE EMPLOYMENT CONTRARY TO THE THE ILLINOIS CHILD LABOR LAW, PROVISIONS OF THE FAIR LABOR STANDARDS ACT OR THE WALSH-HEALEY PUBLIC CONTRACT ACT.

DIRECTIONS FOR USING THIS FORM

TO THE ISSUING OFFICER

THE EVIDENCE OF AGE INDICATED ON THE FACE OF THIS CERTIFICATE SHOULD BE REQUIRED IN THE ORDER GIVEN. INSIST UPON A BIRTH CERTIFICATE IF AVAILABLE, EITHER FROM THE PARENT OF THE BUREAU OF VITAL STATISTICS, AND DO NOT ACCEPT OTHER EVIDENCE OF SEX OR AGE UNTIL YOU HAVE RECEIVED AND FILED STATEMENTS SHOWING THAT THE EVIDENCE PREVIOUSLY SPECIFIED CANNOT BE OBTAINED.

IF EVIDENCE OF AGE AS LISTED CANNOT BE OBTAINED, ALWAYS REQUIRE BOTH THE SCHOOL RECORD, IF OBTAINABLE, AND THE PARENTS AFFIDAVIT TO ACCOMPANY A PHYSICIANS CERTIFICATE OF AGE. NEVER ACCEPT THE SCHOOL RECORD OF AGE OR THE PARENTS AFFIDAVIT OF AGE ALONE.

TO THE EMPLOYER

THIS CERTIFICATE IS ISSUED SO THAT THE EMPLOYER MAY HAVE AUTHENTIC EVIDENCE OF THE MINOR'S AGE UNDER THE U.S. FAIR LABOR STANDARDS ACT OF 1938. THE EMPLOYER SHOULD KEEP THIS CERTIFICATE ON FILE WHILE THE MINOR IS IN HIS/HER EMPLOY. IN THE CASE OF A MINOR UNDER 18, THE EMPLOYER SHOULD RETURN THIS CERTIFICATE BY MAIL TO THE ISSUING OFFICER WHEN THE MINOR LEAVES HIS/HER EMPLOY. IN THE CASE OF A MINOR OF 18 YEARS OF AGE OR OLDER, THE CERTIFICATE SHOULD BE RETURNED TO THE MINOR AT THE TERMINATION OF HIS/HER EMPLOYMENT.