



ILLINOIS DEPARTMENT OF LABOR

JB PRITZKER
GOVERNOR

JANE R. FLANAGAN
DIRECTOR

April 14, 2023

Illinois Power Agency
105 West Madison Street, Suite 1401
Chicago, Illinois 60602
Via Electronic Mail: Brian.Granahan@Illinois.gov; Sarah.Duffy@Illinois.gov

Dear Acting Director Granahan,

Pursuant to Public Act 102-662, commonly referred to as the Climate and Equitable Jobs Act (CEJA), the Illinois Department of Labor is required to publish a report summarizing the racial and gender diversity of the workforce on all clean energy projects by county. The statute requires the report to compare the race, ethnicity, and gender of the workers on covered clean energy sector projects to the general population of the county in which the project is located. The report is also required to compare the race ethnicity, and gender of workers who reside in Illinois and those who reside outside of Illinois. Additionally, the report shall include the race, ethnicity, and gender of the workers by prevailing wage classification. This report is to be submitted to you by April 15th of every year.

The Illinois Department of Labor presents this first annual report in order to inform its program evaluations, recommendations, and objectives pursuant to Section 5-65 of the Energy Transition Act.

Methodology

The Illinois Department of Labor enforces the Prevailing Wage Act (820 ILCS 130). Under Public Act 100-1177, the Illinois Prevailing Wage Act was amended to require that the certified payroll records that all public works contractors are required to produce, be filed in an electronic database with the Illinois Department of Labor. Pursuant to the Prevailing Wage Act, those certified payroll records contain demographic information regarding the workers on public works projects, the county in which those workers live, and location of the public works project. After the passage of CEJA, Public Act 102-662, the Illinois Department of Labor added a checkbox to our portal for contractors filing payrolls to select, indicating that their project was a covered clean energy project. To produce this report, the Department isolated those projects that the contractor had identified as clean energy projects and then analyzed the data. As such, the analysis contained within the report is only as good as the data identified and submitted to us. For this reason, while the CEJA statute asks the Department to disaggregate data to compare the race, ethnicity, and gender of workers employed by union and non-union contractors, certified payroll records do not indicate whether a contractor is a union or non-union contractor, and thus the Department did not have the necessary information to produce this data for this report.

Contents

The enclosed, preliminary report includes the following:

- One tab that disaggregates the workers who performed work on clean energy projects that live in Illinois from those that do not live in Illinois.

Lincoln Tower Plaza
524 South 2nd Street, Suite 400
Springfield, Illinois 62701
(217) 782-6206
Fax: (217) 782-0596

Michael A Bilandic Building
160 North LaSalle, Suite C-1300
Chicago, Illinois 60601-3150
(312) 793-2800
Fax: (312) 793-5257

Regional Office Building
2309 West Main Street, Suite 115
Marion, Illinois 62959
(618) 993-7090
Fax: (618) 993-7258

- One tab that shows the racial breakdown of workers on clean energy projects in each county, compared with the U.S. Census Bureau estimate of the racial make-up in each county. Source: <https://www.census.gov/quickfacts/fact/table/US/PST045222>.
- One tab that disaggregates the data on the race, ethnicity, and gender of each worker performing work on a clean energy project, by prevailing wage classification and by county.

Looking Ahead

As this is the first year that the Department has produced this report, we have no doubt that we can continue to refine the format and contents in the years to come. Please do not hesitate to contact me with questions about this report or suggestions for future reports. I look forward to our ongoing conversations and partnership.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Jane R. Flanagan".

Jane R. Flanagan

Cc: Bria Scudder, Deputy Governor for Public Safety, Infrastructure, Environment & Energy
Andy Manar, Deputy Governor for Budget & Economy
Christy George, First Assistant Deputy Governor for Budget & Economy