

# ILLINOIS PREVAILING WAGE RATES

## Janitorial Service

April 1, 2019

Jurisdiction: **Kendall County**

Wages:

Custodian

Start	\$12.45/hr	Year 11	\$16.79/hr
Year 1	\$12.69/hr	Year 12	\$17.26/hr
Year 2	\$12.94/hr	Year 13	\$17.72/hr
Year 3	\$13.19/hr	Year 14	\$18.19/hr
Year 4	\$13.45/hr	Year 15	\$18.66/hr
Year 5	\$13.98/hr	Year 16	\$19.13/hr
Year 6	\$14.45/hr	Year 17	\$19.42/hr
Year 7	\$14.92/hr	Year 18	\$19.71/hr
Year 8	\$15.38/hr	Year 19	\$20.00/hr
Year 9	\$15.85/hr	Year 20	\$20.30/hr
Year 10	\$16.32/hr		

### Health and Welfare:

Employee only: \$518.92 per month  
Employee/Family: \$518.92 per month

Employees must work a minimum 35 hours per week for eligibility

### Pension

4.5 % of gross for employees working 60 hours or more hours annually

### Vacation:

N/A

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for food service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.