



ILLINOIS DEPARTMENT OF LABOR

Pat Quinn
Governor

Joseph Costigan
Director

REPORT TO THE GENERAL ASSEMBLY ON THE ACTIVITIES AND ENFORCEMENT OF THE CHILD LABOR LAW – FY12

Dear Members of the General Assembly:

The Illinois Department of Labor administers and enforces the Child Labor Law, which regulates the employment of workers under the age of 16 and prohibits most work by children under the age of 14. In accordance with 820 ILCS 205/18.2, the Department is required to file a report with the General Assembly by January 1 each year summarizing its activities regarding administration and enforcement of this Act for the preceding fiscal year.

Our continuing outreach educational efforts have helped ensure compliance by providing information and instruction to a variety of individuals and organizations. In FY12, presentations were given to groups of educators, business people, employer associations and employees. We continue to work with the State Board of Education to ensure that the work-study programs are in compliance with the state and federal Child Labor Laws. An additional source of investigations is a quarterly report provided by the Illinois Workers' Compensation Commission, which indicates all reported injuries or fatalities for minors.

Throughout FY12, we received requests for waiver of hour restrictions for children working in motion pictures or related entertainment productions. We received and approved requests from motion picture production companies (filming "Caretaker" and "Cody's Girl"), television studios (filming "Chicago Fire", "MTV Underemployed", "Boss" and "Shameless"), theatrical productions at various theaters and television commercials.

The toll-free hotline remains in place and is used primarily by the Issuing Officers in schools to obtain assistance when issuing certificates, as well as to receive complaints and provide information to the general public. The hotline number is prominently displayed on our Labor Law Poster, which is to be posted in all businesses throughout the state.

In FY12, 10,026 employment certificates were issued, down from the 12,385 certificates reviewed last fiscal year. Copies of these certificates are sent to our office where they are reviewed and filed. The Department suspended and revoked 270 incorrectly issued certificates for various reasons including, alcohol served on the premises, hazardous occupation, and exposure to hazardous chemicals, etc.

In FY12, 20 hearings were held relating to Child Labor Law. Penalties collected through our informal settlement conferences totaled \$6,170, which was deposited into the Child Labor and Day and Temporary Labor Enforcement Fund to fund enforcement activities. Settlement amounts are determined by the size of the business and the gravity of the violation. Most of the cases continue to be with first time offenders and smaller businesses.

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