

STATE OF ILLINOIS – DEPARTMENT OF LABOR  
160 N. LASALLE ST., STE. C-1300  
CHICAGO, ILLINOIS 60601

IN THE MATTER OF:	)	
	)	
INT'L ASSOCIATION OF OPERATIVE	)	
PLASTERERS' AND CEMENT MASONS'	)	
LOCAL 11	)	
	)	
PETITIONER(S),	)	STATE FILE NO. 2019-H-PK09-2288
	)	
v.	)	DATE OF NOTICE: <u>10/1/2018</u>
	)	
JOSEPH BEYER, DIRECTOR OF THE	)	CERT. MAIL/RETURN RECEIPT:
ILLINOIS DEPARTMENT OF LABOR, and	)	
THE ILLINOIS DEPARTMENT OF LABOR,	)	<u>7017 2620 0001 0467 5884</u>
	)	
RESPONDENTS.	)	

**NOTICE OF HEARING**

**PLEASE TAKE NOTICE** that Joseph Beyer, Director of the Illinois Department of Labor, and the Illinois Department of Labor [hereinafter, "Respondents"] have received from Int'l Association of Operative Plasterers' and Cement Masons' Local 11, [hereinafter, "Petitioner(s)"] written objections to the prevailing wage determinations posted by the Department on its website on August 15, 2018, and a request for hearing on those objections pursuant to Section 9 of the Prevailing Wage Act [hereinafter, "IPWA" or "Act"], 820 ILCS 130/0.01 et seq.

Pursuant to the PWA, Article 10 of the Illinois Administrative Procedure Act, 5 ILCS 100/10-5 et seq., and 56 Ill. Admin. Code 120.100 et seq., Respondents will convene a hearing on:

**DATE:** OCTOBER 24, 2018  
**TIME:** 1:00 P.M.  
**PLACE:** ILLINOIS DEPARTMENT OF LABOR  
160 NORTH LASALLE STREET, SUITE C-1300  
CHICAGO, ILLINOIS 60601

**ADMINISTRATIVE LAW JUDGE:**

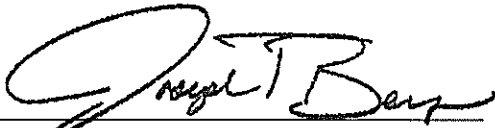
**CLAUDIA MANLEY**  
**ADMINISTRATIVE LAW JUDGE**  
**ILLINOIS DEPARTMENT OF LABOR**  
**160 NORTH LASALLE STREET, SUITE C-1300**  
**CHICAGO, ILLINOIS 60601**

The hearing involves the written objections and hearing request filed by Petitioner(s), attached hereto and made a part hereof (Exhibit A).

The parties and their respective representatives must be prepared to proceed at the hearing. The parties must present all information, documents, records or witnesses necessary to substantiate their position(s) at the hearing.

Pursuant to 56 Illinois Administrative Code 120.640, the administrative law judge shall issue a Decision and Order. In the event no timely or proper exceptions are filed, the findings, conclusions, recommendations and order of the administrative law judge shall automatically become the decision and order of the Director of Labor.

The proceedings are subject to judicial review in accordance with the provisions of the Administrative Review Law, 735 ILCS 5/3-101 et seq. The Director of Labor's determination on the objections is final and binding unless a party to this proceeding applies for and obtains judicial review of the final administrative decision in accordance with the provisions of the Administrative Review Law.

A handwritten signature in black ink, appearing to read "Joseph Beyer". The signature is written in a cursive style with a large initial "J" and "B".

Joseph Beyer  
Director of Labor



September 14, 2018

2019-H-PK09-2288

**Patrick N. Ryan**

Admitted in IL and WI

Direct Dial 312-216-2573

pryan@baumsigman.com

**Via Hand Delivery and Email:** [Joe.Beyer@illinois.gov](mailto:Joe.Beyer@illinois.gov)

Director Joe Beyer

Illinois Dept. of Labor

160 N. LaSalle Street

13<sup>th</sup> Floor

Chicago, IL 60601

## EXHIBIT A

RE: Article 9 Challenge to Department's Prevailing Wage Determination  
Operative Plasterers' & Cement Masons' International Assoc. Local No. 11  
Our File No. 28231

Dear Director Beyer:

We are the attorneys for the Operative Plasterers' & Cement Masons' International Association Local No. 11 ("Local 11" or "Union"). This letter is sent pursuant to the Illinois Prevailing Wage Act, 820 ILCS 130/9, as the written notice required to challenge various Prevailing Wage Determinations posted by the Illinois Department of Labor on the August 15, 2018.

It appears that the Department has significantly changed its methodology for determining and posting the prevailing wage rates without advanced notice and the opportunity for comment by interested parties. The Department previously considered collective bargaining agreements covering a given County as a reliable indicator of the prevailing wage in that County. Under the new methodology, the Department fails to credit the surveys and supporting documents (i.e. the collective bargaining agreements and rate sheets) submitted by the Union for Counties and/or classifications in which any employer also completed a survey with rates that differ from those reported by the Union. The Department has offered no explanation for its change in methodology. The Department's failure to give any credit to the Union's survey and supporting document in such situations is arbitrary and capricious. This is particularly troubling where an employer reported a minimal number of days worked in the jurisdiction, in contrast to the numerous employers who are paying wages and benefits on public works projects consistent with the rates set forth in the applicable collective bargaining agreement.

The Union further objects to the Department accepting what employers reported without supporting documentation. Certified payrolls and other payroll records should have been obtained from employers to verify their reporting. The Union supported its survey responses with the collective bargaining agreements and applicable wage rate sheets. Every employer signed to a collective bargaining agreement with the Union is paying the contractual wages and benefits on all prevailing

**BAUM SIGMAN AUERBACH & NEUMAN, LTD.**

Attorneys and Counsellors



Director Joe Beyer  
September 14, 2018  
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wage projects. To the extent an employer claims to have paid less than those rates, they should be required to substantiate their claims before the Department credits such responses.

With the above in mind, the Union is specifically challenging and objects to the wage and fringe benefit rates highlighted on the attached spreadsheets for the "Cement Mason" and "Plasterers" titles in the Counties of Bureau, Carroll, DeKalb, Grundy, Iroquois, Jo Daviess, Kane, Kankakee, Kendall, Lake, LaSalle, Lee, McHenry, Ogle, Stephenson, Whiteside, Will and Winnebago. The spreadsheet states the rates posted by the Department, and highlights where the Union disputes the posted rates. It is the Union's position that the prevailing rates are those set forth in its applicable collective bargaining agreement (rate sheets effective June 1, 2018 also attached), which are the rates paid by all Local 11 signatory employers on public works project in these Counties since June 1, 2018.

In light of the above, unless the Department determines that it has improperly posted the prevailing wages referenced above and issues a prompt correction, the Union hereby requests that the Department set a date for hearing on its objections. At such hearing, the Union will present further evidence of the wages and benefits paid by its signatory employers on prevailing wage projects in these Counties during the relevant time frame.

If you have any questions or would like to discuss this matter further prior to any hearing, please feel free to contact me.

Very truly yours,

**BAUM SIGMAN AUERBACH & NEUMAN, LTD.**

A handwritten signature in black ink, appearing to read "Patrick N. Ryan", written in a cursive style.

Patrick N. Ryan

PNR/kp  
Enclosure

cc: Art Sturms (via email, w/enclosure)  
Benno Weisberg (via e-mail, w/enclosure: [Benno.Weisberg@illinois.gov](mailto:Benno.Weisberg@illinois.gov))  
Paul Kersey (via e-mail, w/enclosure: [Paul.Kersey@illinois.gov](mailto:Paul.Kersey@illinois.gov))

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 37**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

Please be advised that there will be an adjustment to the wage package for **CEMENT MASONS** of **LOCAL 11 AREA 37** (Iroquois & Kankakee Counties) effective **JUNE 1, 2018** and extending through **MAY 31, 2019**.

<u>Per Hour</u>		<u>Residential (75%)</u>	<u>Remit to:</u>
Wage	\$44.09	\$33.07	
Health & Welfare	\$10.60	\$10.60	Construction Industry Fund
Retirement	\$10.00	\$10.00	Construction Industry Fund
Pension	\$ 6.20	\$ 6.20	Fox Valley Fund
Industry Adv.	\$ .01	\$ .01	Fox Valley Fund
Apprentice	\$ .50	\$ .50	Fox Valley Fund
Safety Training	\$ .01	\$ .01	Fox Valley Fund
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	Fox Valley Fund
<b>TOTAL:</b>	<b>\$71.50</b>	<b>\$60.48</b>	

*Foreman's wages plus \$1.50 minimum*

**After Tax Deductions:**

Journeyman:

\$2.15 per hour Local Working Dues  
\$0.72 per hour International Working Dues  
\$6.64 per hour Vacation Savings\*

Residential:

\$1.81 per hour Local Working Dues  
\$0.60 per hour International Working Dues  
\$6.64 per hour Vacation Savings\*

Fox Valley

*Apprentices, all rates (including Residential) See Below for Local & International Dues Check-off rates*

\* Effective for all hours worked after June 1, 2018 a **vacation fund** has been approved by members of Local 11, Area 37. This is an "after tax" deduction. Contractors are to deduct \$6.64 an hour for **straight time** hours; \$9.96 for hours worked at **time and one half**; and \$13.28 per hour for **double-time** hours, which are to be submitted to our administrator along with the above listed fringe benefits.

**APPRENTICE BASE WAGE RATES:**

	<u>50 %</u>	<u>60%</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Wage	\$22.05	\$26.45	\$30.86	\$35.27	\$39.68
Health & Welfare	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60
Retirement	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$ 6.20	\$ 6.20	\$ 6.20	\$ 6.20	\$ 6.20
Industry Adv.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Apprentice	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Safety Training	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
<b>TOTAL</b>	<b>\$49.46</b>	<b>\$53.86</b>	<b>\$58.27</b>	<b>\$62.68</b>	<b>\$67.09</b>
	<b>Deductions</b>				
Local Working Dues	\$ 1.50	\$ 1.63	\$ 1.76	\$ 1.89	\$ 2.02
Int'l Working Dues	\$ 0.50	\$ 0.54	\$ 0.59	\$ 0.63	\$ 0.67

**Construction Industry Fund:**

Construction Industry Welfare & Retirement Fund  
P.O. Box 33770  
Detroit, MI 48232-3770

**Fox Valley Fund:**

*Includes all Working Dues  
and Vacation Savings*

Fox Valley & Vicinity Construction Workers Benefit Funds  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 37**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

Please be advised that there will be an adjustment to the wage package for **PLASTERERS of LOCAL 11 AREA 37** (Iroquois & Kankakee Counties) effective **JUNE 1, 2018** and extending through **MAY 31, 2019**.

<u>Per Hour</u>		<u>Residential (75%)</u>	<u>Remit to:</u>
Wage	\$44.09	\$33.07	
Health & Welfare	\$10.60	\$10.60	Construction Industry Fund
Retirement	\$10.00	\$10.00	Construction Industry Fund
Pension	\$ 6.20	\$ 6.20	Fox Valley Fund
Industry Adv.	\$ .01	\$ .01	Fox Valley Fund
Apprentice	\$ .50	\$ .50	Fox Valley Fund
Safety Training	\$ .01	\$ .01	Fox Valley Fund
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	Fox Valley Fund
<b>TOTAL:</b>	<b>\$71.50</b>	<b>\$60.48</b>	

*Foreman's wages plus \$1.50 minimum*

**After Tax Deductions:**

Journeyman:

\$2.15 per hour Local Working Dues  
\$0.72 per hour International Working Dues  
\$6.64 per hour Vacation Savings\*

Residential:

\$1.81 per hour Local Working Dues  
\$0.60 per hour International Working Dues  
\$6.64 per hour Vacation Savings\*

Fox Valley

*Apprentices, all rates (including Residential) See Below for Local & International Dues Check-off rates*

\* Effective for all hours worked after June 1, 2018 a **vacation fund** has been approved by members of Local 11, Area 37. This is an "after tax" deduction. Contractors are to deduct \$6.64 an hour for **straight time** hours; \$9.96 for hours worked at **time and one half**; and \$13.28 per hour for **double-time** hours, which are to be submitted to our administrator along with the above listed fringe benefits.

**APPRENTICE BASE WAGE RATES:**

	<u>50 %</u>	<u>60%</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Wage	\$22.05	\$26.45	\$30.86	\$35.27	\$39.68
Health & Welfare	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60
Retirement	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Pension	\$ 6.20	\$ 6.20	\$ 6.20	\$ 6.20	\$ 6.20
Industry Adv.	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Apprentice	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Safety Training	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
<b>TOTAL</b>	<b>\$49.46</b>	<b>\$53.86</b>	<b>\$58.27</b>	<b>\$62.68</b>	<b>\$67.09</b>
	<b>Deductions</b>				
Local Working Dues	\$ 1.50	\$ 1.63	\$ 1.76	\$ 1.89	\$ 2.02
Int'l Working Dues	\$ 0.50	\$ 0.54	\$ 0.59	\$ 0.63	\$ 0.67

**Construction Industry Fund:**

Construction Industry Welfare & Retirement Fund  
P.O. Box 33770  
Detroit, MI 48232-3770

**Fox Valley Fund:**

*Includes all Working Dues  
and Vacation Savings*

Fox Valley & Vicinity Construction Workers Benefit Funds  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 - AREA 161  
CEMENT MASONS**

Satellite Office  
100 Republic Ave, Joliet, IL 60435  
Telephone (815) 725-0487 – Fax (815) 725-0644

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS of LOCAL 11 AREA 161** (Will & Grundy Counties) effective **JUNE 1, 2018** extending through **MAY 31, 2019**.

The new wages and fringe benefit amounts are as follows:      Foreman rate: + \$2.00 per hour

Wages	\$ 42.00 per hour	
Health & Welfare Fund	\$ 10.25 per hour	Fox Valley Welfare Fund
Pension Fund	\$ 10.75 per hour	Fox Valley Pension Fund
Tax Deferred Income Fund	\$ 15.27 per hour*	Lake County Fund
Apprenticeship Fund	\$ 0.50 per hour	
Industry Fund	\$ 0.08 per hour	
Three Rivers Alliance	\$ 0.02 per hour	
Labor Management Committee (LMCC)	\$ 0.10 per hour	
International Training Trust Fund	<u>\$ 0.09 per hour</u>	
<b>TOTAL PACKAGE</b>	<b>\$ 79.06 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 37.06 per hour</b>	

**After Tax Deductions:**

International Working Dues	\$ 0.79 per hour
Local Working Dues	<u>\$ 2.37 per hour</u>
<b>Total Deductions</b>	<b>\$ 3.16 per hour</b>

\* The Tax Deferred Income Fund will be \$15.27 for **straight time** hours worked; \$22.91 for all hours worked at **time and one half**; and \$30.54 for all hours worked at **double-time**, which is to be submitted to the administrator with the above listed fringe benefits.

**APPRENTICE BASE WAGE RATES & BENEFITS:**

1<sup>st</sup> Year Apprentice = 70% Journeyman Wage (\$29.40) + Journeyman Benefits; Local Dues \$1.99; Int'l Dues \$0.66  
2<sup>nd</sup> Year Apprentice = 80% Journeyman Wage (\$33.60) + Journeyman Benefits; Local Dues \$2.12; Int'l Dues \$0.71  
3<sup>rd</sup> Year Apprentice = 90% Journeyman Wage (\$37.80) + Journeyman Benefits; Local Dues \$2.25; Int'l Dues \$0.75

<b>Make <u>all</u> Benefit Payments to:</b>	<b>Fox Valley and Vicinity Construction Workers Welfare Funds</b>
<b>Including Lake County, and</b>	<b>75 Remittance Drive, Suite 3163</b>
<b>all after tax deductions</b>	<b>Chicago, IL 60675-3163</b>

Overtime rates are as follows: Double the regular rate of pay during the week (Monday through Friday) **and time and one half the regular rate of pay on Saturdays.**

**REMINDER:** Any Cement Mason who is discharged or laid off shall be paid by cash or check in person or by mail postmarked within 48 hours to the nearest working day. In the event an Employer does not send the check promptly postmarked within 48 hours to the nearest workday, a 4 hour penalty shall be assessed for each day postmarked after the initial 48 hours, payable directly to the affected Cement Mason, and the Union reserves the right to deny the said Employer privilege of mailing future check. Please see Section 3, Paragraph 8, for further explanation.

**OPERATIVE PLASTERERS & CEMENT MASONS LOCAL 11  
AREA 297 & 858**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291  
cementmasons11@aol.com

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS, PLASTERERS, & SHOP HANDS** of **LOCAL 11, AREAS 297 & 858** (LaSalle, Putnam, & Bureau Counties) effective **JUNE 1, 2018**, extending through **MAY 31, 2019**.

		<u>Remit Location</u>
Wages	\$ 37.70 per hour	
Health & Welfare	\$ 10.35 per hour	Construction Industry Fund
Local Pension	\$ 11.93 per hour	Construction Industry Fund
Fox Valley Pension	\$ 3.00 per hour	Fox Valley Fund
Industry Advancement	\$ 0.20 per hour	Construction Industry Fund
Labor Management	\$ 0.06 per hour	Construction Industry Fund
Apprentice/Training Fund	\$ 0.50 per hour	Construction Industry Fund
International Training Trust Fund	<u>\$ 0.09 per hour</u>	Fox Valley Fund
<b>TOTAL PACKAGE</b>	<b>\$ 63.83 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 26.13 per hour</b>	

Foremen (3-5 men)	+	\$ 1.06 per hour
General Foreman (6 or more)	+	\$ 1.32 per hour

**After Tax Deductions:**

International Working Dues	\$ 0.64 per hour	
Local Working Dues	<u>\$ 1.92 per hour</u>	
<b>Total Deductions</b>	<b>\$ 2.56 per hour</b>	Fox Valley Fund

**APPRENTICE RATES:**

1<sup>st</sup> year apprentice (*first 500 hours, no pension*) 50% Journeyman Wage (\$18.85) Local dues \$0.90/hr - Int'l. dues \$0.30/hr

1<sup>st</sup> year apprentice (*hours 501 – 1333*) 70% Journeyman Wage (\$26.39) Local dues \$1.58/hr – Int'l. dues \$0.53/hr

2<sup>nd</sup> year apprentice (*hours 1334 - 2666*) 80% Journeyman Wage (\$30.16) Local dues \$1.70/hr – Int'l. dues \$0.56/hr

3<sup>rd</sup> year apprentice (*hours 2667 – 4000*) 90% Journeyman Wage (\$33.93) Local dues \$1.80/hr – Int'l. dues \$0.60/hr

**Construction Industry Fund:**

**Construction Industry Welfare & Retirement Fund**  
P.O. Box 33770  
Detroit, MI 48232-3770

**Fox Valley Benefit Payments:**

**Fox Valley & Vicinity Construction Workers Benefit Fund**  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163



**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 - AREA 362  
CEMENT MASONS**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS** of **LOCAL 11, AREA 362** (Lake County) effective **JUNE 1, 2018**, extending through **MAY 31, 2019**.

The new wages and fringe benefit amounts are as follows: Foreman rate: + \$2.00 per hour

Wages	\$ 45.53 per hour	
Health & Welfare Fund	\$ 10.25 per hour	Fox Valley Welfare Fund
Pension	\$ 13.88 per hour	Fox Valley Pension Fund
Tax Deferred Income Fund	\$ 8.50 per hour*	Lake County Fringe Benefits Fund
Apprentice Fund	\$ 0.50 per hour	
Industry Advancement Fund	\$ 0.08 per hour	
Labor Management Committee (LMCC)	\$ 0.10 per hour	
Great Lakes Safety Fund	\$ 0.01 per hour	
International Training Trust Fund	\$ 0.09 per hour	
<b>TOTAL PACKAGE</b>	<b>\$ 78.94 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 33.41 per hour</b>	

**After Tax Deductions:**

International Working Dues Deducted	\$ 0.79 per hour
Local Working Dues Deducted	\$ 2.37 per hour
Vacation Savings	\$ 8.00 per hour**

\*Effective June 1, 2018, the rate of contribution for the Tax Deferred Income Fund will be \$8.50 for *straight time* hours worked, \$12.75 for all hours worked at time and *one half*, and \$17.00 for all hours worked at *double-time*.

\*\* Effective for all hours worked after June 1, 2018 a **vacation fund** has been approved by members of Local 11, Area 362. This is an “after tax” deduction from members payroll check. Contractors are to **deduct** \$8.00 an hour for *straight time* hours (\$12.00 for hours worked at *time and one half*, and \$16.00 per hour for *double-time* hours) to be submitted to our administrator along with the normal pension and welfare benefits.

**APPRENTICE BASE WAGE RATES & BENEFITS:**

1<sup>st</sup> Year Apprentice = 70% Journeyman Wage (\$31.87) + Journeyman Benefits; *No Vac/Sav* Local Dues \$1.96; Int'l Dues \$0.65  
 2<sup>nd</sup> Year Apprentice = 80% Journeyman Wage (\$36.42) + Journeyman Benefits; *No Vac/Sav* Local Dues \$2.09; Int'l Dues \$0.70  
 3<sup>rd</sup> Year Apprentice = 90% Journeyman Wage (\$40.97) + Journeyman Benefits; + *Vac/Sav* Local Dues \$2.23; Int'l Dues \$0.74

**Make all Benefit Payments to:** **Fox Valley and Vicinity Construction Workers Welfare Funds**  
**Including Lake County and** **75 Remittance Drive, Suite 3163**  
***all Deductions*** **Chicago, IL 60675-3163**

\* Overtime rates are as follows: Double the regular rate of pay during the week (Monday through Friday) and **time and one half the regular rate of pay on Saturdays**

**REMINDER:** Any Cement Mason who is discharged or laid off shall be paid by cash or check in person or by mail postmarked within 48 hours to the nearest working day. In the event an Employer does not send the check promptly postmarked within 48 hours to the nearest workday, a 4 hour penalty shall be assessed for each day postmarked after the initial 48 hours, payable directly to the affected Cement Mason, and the Union reserves the right to deny the said Employer privilege of mailing future check. Please see Section 3, Paragraph 8, for further explanation.

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 - AREA 362  
PLASTERERS**

Main Office  
1102 Rail Drive  
Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

Please be advised that there will be an adjustment to the wage package for the **PLASTERERS of LOCAL 11, AREA 362 (Lake County)** effective **JUNE 1, 2018**, extending through **MAY 31, 2019**.

The new wages and fringe benefit amounts are as follows:

Wages	\$ 45.40 per hour	
Health & Welfare Fund	\$ 10.25 per hour	Fox Valley Welfare Fund
Pension	\$ 13.88 per hour	Fox Valley Pension Fund
Tax Deferred Income Fund	\$ 8.80 per hour	Lake County Fringe Benefit Fund
Apprentice Fund	\$ 0.50 per hour	
Industry Advancement Fund	\$ 0.04 per hour	
Great Lakes Safety Fund	\$ 0.01 per hour	
International Training Trust Fund	<u>\$ 0.09 per hour</u>	
<b>TOTAL PACKAGE</b>	<b>\$ 78.97 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 33.57 per hour</b>	

**After Tax Deductions:**

International Working Dues Deducted	\$ 0.79 per hour
Local Working Dues Deducted	\$ 2.37 per hour
Savings/Vacation	\$ 5.00 per hour ***

\*\*\* Effective for all hours worked after June 1, 2018 a **vacation fund** has been approved by members of Local 11, Area 362. This is an “after tax” deduction from members payroll check. Contractors are to **deduct** \$5.00 an hour for **straight time** hours (\$7.50 for hours worked at **time and one half**, and \$10.00 per hour for **double-time** hours) to be submitted to our administrator along with the normal pension and welfare benefits.

**APPRENTICE BASE WAGE RATES & BENEFITS:**

1<sup>st</sup> Year Apprentice = 70% Journeyman Wage (\$31.78) + Journeyman Benefits; *No Sav/Vac* Local Dues \$1.96; Int'l Dues \$0.65  
2<sup>nd</sup> Year Apprentice = 80% Journeyman Wage (\$36.32) + Journeyman Benefits; *No Sav/Vac* Local Dues \$2.10; Int'l Dues \$0.70  
3<sup>rd</sup> Year Apprentice = 90% Journeyman Wage (\$40.86) + Journeyman Benefits; + *Sav/Vac* Local Dues \$2.23; Int'l Dues \$0.74

Make all Benefit Payments to:  
Including Lake County and  
all Deductions

**Fox Valley and Vicinity Construction Workers Welfare Funds,  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163**

**OPERATIVE PLASTERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

**CEMENT MASONS  
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS of LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2018** and extending through **MAY 31, 2019**.

		<u>Remit to:</u>
Base Wage	\$ 37.00 per hour	
H & W	\$ 11.55 per hour	Construction Industry
Retirement	\$ 12.13 per hour	Construction Industry
Apprenticeship	\$ .50 per hour	Construction Industry
Advancement	\$ .34 per hour	Construction Industry
Fox Valley Pension	\$ 4.70 per hour	Fox Valley Fund
Project First Rate	\$ .05 per hour	Construction Industry
Training Trust Fund	\$ .09 per hour	Fox Valley Fund
<b>TOTAL PACKAGE</b>	<b>\$ 66.36 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 29.36 per hour</b>	

*Foreman \$2.75 over scale*

**After Tax Deductions:**

International Working Dues	\$ 0.66 per hour	
Local Working Dues	<u>\$ 1.99 per hour</u>	
<b>Total Deductions</b>	<b>\$ 2.65 per hour</b>	Fox Valley Fund

**APPRENTICE RATES:**

	<u>50 %</u>	<u>60%</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Wage	\$18.50	\$22.20	\$25.90	\$29.60	\$33.30
Health & Welfare	\$11.55	\$11.55	\$11.55	\$11.55	\$11.55
Retirement	\$ -0-	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Training	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project 1 <sup>st</sup> Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
<b>TOTAL</b>	<b>\$31.03</b>	<b>\$34.73</b>	<b>\$38.43</b>	<b>\$43.13</b>	<b>\$46.83</b>

	<b>Deductions</b>				
Local Working Dues	\$ 0.93	\$ 1.04	\$ 1.15	\$ 1.29	\$ 1.41
Int'l Working Dues	\$ 0.31	\$ 0.35	\$ 0.38	\$ 0.43	\$ 0.47

**Construction Industry:** Construction Industry Welfare & Retirement Fund  
P.O. Box 33770  
Detroit, MI 48232-3770

**Fox Valley Fund:** Fox Valley & Vicinity Construction Workers Benefit Fund  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

**PLASTERERS'  
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **PLASTERERS** of **LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2018**, extending through **MAY 31, 2019**.

		<u>Remit to:</u>
Base Wage	\$ 34.78 per hour	
H & W	\$ 11.55 per hour	Construction Industry
Retirement	\$ 12.49 per hour	Construction Industry
Apprenticeship	\$ .50 per hour	Construction Industry
Advancement	\$ .33 per hour	Construction Industry
Fox Valley Pension	\$ 4.70 per hour	Fox Valley Fund
Project First Rate	\$ .05 per hour	Construction Industry
Training Trust Fund	\$ .09 per hour	Fox Valley Fund
<b>TOTAL PACKAGE</b>	<b>\$ 64.49 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 29.71 per hour</b>	

*Foreman 10% over scale*

**After Tax Deductions:**

International Working Dues	\$ 0.64 per hour	
Local Working Dues	<u>\$ 1.93 per hour</u>	
<b>Total Deductions</b>	<b>\$ 2.57 per hour</b>	Fox Valley Fund

**APPRENTICE RATES:**

	<u>50 %</u>	<u>60 %</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Wage	\$17.39	\$20.87	\$24.35	\$27.82	\$31.30
Health & Welfare	\$11.55	\$11.55	\$11.55	\$11.55	\$11.55
Retirement	\$ -0-	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Training	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Advancement	\$ 0.33	\$ 0.33	\$ 0.33	\$ 0.33	\$ 0.33
Project 1 <sup>st</sup> Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
<b>TOTAL</b>	<b>\$29.91</b>	<b>\$33.39</b>	<b>\$36.87</b>	<b>\$41.34</b>	<b>\$44.82</b>

	<b>Deductions</b>				
Local Working Dues	\$ 0.90	\$ 1.00	\$ 1.11	\$ 1.24	\$ 1.34
Int'l Working Dues	\$ 0.30	\$ 0.33	\$ 0.37	\$ 0.41	\$ 0.45

**Construction Industry:**

Construction Industry Welfare & Retirement Fund  
P.O. Box 33770  
Detroit, MI 48232-3770

**Fox Valley Fund:**

Fox Valley & Vicinity Construction Workers Benefit Fund  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 587**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

**CEMENT MASONS  
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS** of **LOCAL 11, AREA 587** (Carroll, Jo Daviess, Lee, Ogle, Stephenson & Whiteside Counties) effective **JUNE 1, 2018**, extending through **MAY 31, 2019**.

		<u>Remit to:</u>
Base Wage	\$ 35.05 per hour	
H & W	\$ 10.60 per hour	Construction Industry
Retirement	\$ 14.86 per hour	Construction Industry
Apprenticeship	\$ 0.50 per hour	Construction Industry
Advancement	\$ 0.27 per hour	Construction Industry
Fox Valley Pension	\$ 4.70 per hour	Fox Valley Fund
Training Trust Fund	<u>\$ 0.09 per hour</u>	Fox Valley Fund
<b>TOTAL PACKAGE</b>	<b>\$ 66.07 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 31.02 per hour</b>	

*Foreman: 3 or more finishers - \$2.75 over scale per hour*

**After Tax Deductions:**

International Working Dues	\$ 0.66 per hour	
Local Working Dues	<u>\$ 1.98 per hour</u>	
<b>Total Deductions</b>	<b>\$ 2.64 per hour</b>	Fox Valley Fund
 Savings/Vacation Fund	 \$ 1.55 per hour**	 Fox Valley Fund

\*\*This is an "after tax" deduction from members payroll check. Contractors are to pay \$2.33 for hours worked at time and one half and \$3.10 per hour double-time.

**APPRENTICE RATES:**

	<u>50%</u>	<u>60%</u>	<u>70%</u>	<u>80%</u>	<u>90%</u>
Wage	\$17.53	\$21.03	\$24.54	\$28.04	\$31.55
Health & Welfare	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60
Retirement	\$ -0-	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Advancement	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.27
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
<b>TOTAL</b>	<b>\$28.99</b>	<b>\$32.49</b>	<b>\$36.00</b>	<b>\$40.50</b>	<b>\$44.01</b>

**DEDUCTIONS**

*Local Work Dues	\$ 0.87	\$ 0.97	\$ 1.08	\$ 1.21	\$ 1.32
*Int'l Work Dues	\$ 0.29	\$ 0.33	\$ 0.36	\$ 0.41	\$ 0.44

**Construction Industry:**

Construction Industry Welfare & Retirement Fund  
P.O. Box 33770  
Detroit, MI 48232-3770

**Fox Valley Fund:**

Fox Valley & Vicinity Construction Workers Benefit Fund  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 587**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

**PLASTERERS  
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **PLASTERERS** of **LOCAL 11 AREA 587** (Carroll, Jo Daviess, Lee, Ogle, Stephenson & Whiteside Counties) effective **JUNE 1, 2018** and extending through **MAY 31, 2019**.

		<u>Remit to:</u>
Base Wage	\$ 35.33 per hour	
H & W	\$ 11.30 per hour	Construction Industry
Retirement	\$ 12.19 per hour	Construction Industry
Apprenticeship	\$ .50 per hour	Construction Industry
Advancement	\$ .33 per hour	Construction Industry
Fox Valley Pension	\$ 4.70 per hour	Fox Valley Fund
Project First Rate	\$ .05 per hour	Construction Industry
Training Trust Fund	<u>\$ .09 per hour</u>	Fox Valley Fund
<b>TOTAL PACKAGE</b>	<b>\$ 64.49 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 29.16 per hour</b>	

*Foreman 10% over scale*

**After Tax Deductions:**

International Working Dues	\$ 0.64 per hour	
Local Working Dues	<u>\$ 1.93 per hour</u>	
<b>Total Deductions</b>	<b>\$ 2.57 per hour</b>	Fox Valley Fund

**APPRENTICE RATES:**

	<u>50 %</u>	<u>60%</u>	<u>70 %</u>	<u>80 %</u>	<u>90%</u>
Wage	\$17.67	\$21.20	\$24.72	\$28.27	\$31.80
Health & Welfare	\$11.30	\$11.30	\$11.30	\$11.30	\$11.30
Retirement	\$ -0-	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Apprenticeship	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Advancement	\$ 0.33	\$ 0.33	\$ 0.33	\$ 0.33	\$ 0.33
Project First Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Training Trust Fund	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>	<u>\$ 0.09</u>
<b>TOTAL</b>	<b>\$29.94</b>	<b>\$33.47</b>	<b>\$36.99</b>	<b>\$41.54</b>	<b>\$45.07</b>

**Deductions**

Local Working Dues	\$ 0.90	\$ 1.00	\$ 1.11	\$ 1.25	\$ 1.35
Int'l Working Dues	\$ 0.30	\$ 0.34	\$ 0.37	\$ 0.42	\$ 0.45

**Construction Industry:**

Construction Industry Welfare & Retirement Fund  
P.O. Box 33770  
Detroit, MI 48232-3770

**Fox Valley Fund:**

Fox Valley & Vicinity Construction Workers Benefit Fund  
75 Remittance Drive, Suite 3163  
Chicago, IL 60675-3163

**OPERATIVE PLASTERERS AND CEMENT MASONS  
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 - AREA 638  
CEMENT MASONS**

Main Office  
1102 Rail Drive, Woodstock, IL 60098  
Telephone (815) 337-7290 – Fax (815) 337-7291

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS** of **LOCAL 11, AREA 638** (Kane, Kendall, DeKalb, & McHenry Counties) effective **JUNE 1, 2018** and extending through **MAY 31, 2019**.

The new wages and fringe benefit amounts are as follows:                      Foreman rate: + \$2.00 per hour

Wages	\$ 45.89 per hour	
Health & Welfare Fund	\$ 10.25 per hour	Fox Valley Welfare Fund
Pension	\$ 11.16 per hour	Fox Valley Pension Fund
Tax Deferred Income Fund	\$ 10.85 per hour*	Lake County Fringe Benefits Fund
Apprentice Fund	\$ 0.50 per hour	
Industry Advancement Fund	\$ 0.08 per hour	
Labor Management Committee (LMCC)	\$ 0.10 per hour	
International Training Trust Fund	\$ 0.09 per hour	
<b>TOTAL PACKAGE</b>	<b>\$ 78.92 per hour</b>	
<b>TOTAL FRINGES</b>	<b>\$ 33.03 per hour</b>	

**After tax deductions:**

International Working Dues Deducted	\$ 0.79 per hour
Local Working Dues Deducted	\$ 2.37 per hour
SAV/VAC	\$ 6.89 per hour**

\* Effective June 1, 2017, the rate of contribution for the Tax Deferred Income Fund will be \$10.85 for straight time hours worked, \$16.28 for all hours worked at time and one half, and \$21.70 for all hours worked at double time.

\*\* Effective for all hours worked after June 1, 2018 a **vacation fund** has been approved by members of Local 11, Area 638. This is an “after tax” deduction from members payroll check. Contractors are to deduct \$6.89 an hour for *straight time* hours (\$10.34 for hours worked at *time and one half* and \$13.78 per hour for *double-time* hours) to be submitted to our administrator along with the normal pension and welfare benefits.

**APPRENTICE BASE WAGE RATES & BENEFITS:**

1<sup>st</sup> Year Apprentice = 70% Journeyman Wage (\$32.13) + Journeyman Benefits; *No Sav/Vac* Local Dues \$1.95; Int'l Dues \$0.65  
 2<sup>nd</sup> Year Apprentice = 80% Journeyman Wage (\$36.71) + Journeyman Benefits; *No Sav/Vac* Local Dues \$2.09; Int'l Dues \$0.69  
 3<sup>rd</sup> Year Apprentice = 90% Journeyman Wage (\$41.30) + Journeyman Benefits; + Sav/Vac Local Dues \$2.23; Int'l Dues \$0.74

<p><b>make <u>all</u> Benefit Payments to: Including Lake County and All Working Dues</b></p>	<p><b>Fox Valley and Vicinity Construction Workers Welfare Funds 75 Remittance Drive, Suite 3163 Chicago, IL 60675-3163</b></p>
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\* Overtime rates are as follows: Double the regular rate of pay during the week (Monday through Friday) **and time and one half the regular rate of pay on Saturdays**

**REMINDER:** Any Cement Mason who is discharged or laid off shall be paid by cash or check in person or by mail postmarked within 48 hours to the nearest working day. In the event an Employer does not send the check promptly postmarked within 48 hours to the nearest workday, a 4 hour penalty shall be assessed for each day postmarked after the initial 48 hours, payable directly to the affected Cement Mason, and the Union reserves the right to deny the said Employer privilege of mailing future check. Please see Section 3, Paragraph 8, for further explanation.

Area	County	Trade Title	Region	Type	Class	Base Wsgl	Foreman	OT MF	OT Ss	OT Su	OT Hd	H/W	Pension	Vacation	Training	Other Fringe Benefit
37	Iroquois	CEMENT MASON	All	BLD	1.5	43.24	45.59	1.5	1.5	2	2	9.9	15.7	0	0.6	0 Posted Rates
						44.09	45.59					10.6	16.2	0	0.5	Correct Rates
37	Iroquois	PLASTER	All	BLD	1.5	43.69	45.69	1.5	1.5	2	2	10.35	12.27	0	0.93	0 Posted Rates
						44.09	45.59					10.6	16.2	0	0.5	Correct Rates
37	Kankakee	CEMENT MASON	All	BLD	1.5	43.24	45.59	1.5	1.5	2	2	9.9	15.7	0	0.6	0 Posted Rates
						44.09	45.59					10.6	16.2	0	0.5	Correct Rates
37	Kankakee	PLASTER	All	BLD	1.5	43.69	45.69	1.5	1.5	2	2	10.35	12.27	0	0.93	0 Posted Rates
						44.09	45.59					10.6	16.2	0	0.5	Correct Rates
161	Grundy	CEMENT MASON	All	All	2	42	44	2	1.5	2	2	10.25	26.02	0	0.5	0 Posted Rates
						43.25	45.85					14.25	16.69	0	1.35	Correct Rates
502	Grundy	PLASTER	All	BLD	1.5	42	44	2	1.5	2	2	10.25	26.02	0	0.5	0 Posted Rates
						43.25	45.85					14.25	16.69	0	1.35	Correct Rates
161	Will	CEMENT MASON	All	All	2	42.75	45.31	1.5	1.5	2	2	10.25	26.02	0	0.5	0 Posted Rates
						43.25	45.31					10.25	26.02	0	0.5	Correct Rates
502	Will	PLASTER	All	BLD	1.5	42.75	45.31	1.5	1.5	2	2	14	15.71	0	0.89	0
						43.25	45.31					14	15.71	0	0.89	0
362	Lake	CEMENT MASON	All	All	2	45.53	47.53	2	1.5	2	2	10.25	22.38	0	0.59	0 Posted Rates
						45.53	47.53					10.25	22.38	0	0.59	Correct Rates
362	Lake	PLASTER	All	BLD	1.5	45.4	47.4	2	1.5	2	2	10.25	22.68	0	0.5	0
						45.4	47.4					10.25	22.68	0	0.5	0
382	Boone	CEMENT MASON	All	All	1.5	37	39.75	1.5	1.5	2	2	11.55	16.83	0	0.5	0
						37	39.75					11.55	16.83	0	0.5	0
382	Boone	PLASTER	All	BLD	1.5	34.78	38.26	1.5	1.5	2	2	11.55	17.19	0	0.5	0
						34.78	38.26					11.55	17.19	0	0.5	0
382	Winnabago	CEMENT MASON	All	All	1.5	37	39.75	1.5	1.5	2	2	11.55	16.83	0	0.59	0 Posted Rates
						37	39.75					11.55	16.83	0	0.59	Correct Rates
382	Winnabago	PLASTER	All	BLD	1.5	34.78	38.26	1.5	1.5	2	2	11.55	17.19	0	0.5	0
						34.78	38.26					11.55	17.19	0	0.5	0
587	Carroll	CEMENT MASON	All	All	1.5	35.05	37.8	1.5	1.5	2	2	10.6	19.56	1.55	0.09	0 Posted Rates
						35.05	37.8					10.6	19.56	1.55	0.09	Correct Rates
587	Carroll	PLASTER	All	BLD	1.5	35.33	38.86	1.5	1.5	2	2	11.3	16.89	0	0.5	0
						35.33	38.86					11.3	16.89	0	0.5	0
587	JoDavless	CEMENT MASON	All	All	1.5	38.94	34.96	1.5	1.5	2	2	10.6	14.86	0	0.09	0 Posted Rates
						38.94	34.96					10.6	14.86	0	0.09	Correct Rates
587	JoDavless	PLASTER	All	BLD	1.5	35.33	38.86	1.5	1.5	2	2	11.3	16.89	0	0.5	0
						35.33	38.86					11.3	16.89	0	0.5	0
587	Lee	CEMENT MASON	All	All	1.5	35.05	37.8	1.5	1.5	2	2	10.6	19.56	0	0.5	0
						35.05	37.8					10.6	19.56	0	0.5	0
587	Lee	PLASTER	All	BLD	1.5	35.33	38.86	1.5	1.5	2	2	11.3	16.89	0	0.5	0
						35.33	38.86					11.3	16.89	0	0.5	0
587	Ogle	CEMENT MASON	All	All	1.5	35.05	37.8	1.5	1.5	2	2	10.6	19.56	0	0.5	0 Posted Rates
						35.05	37.8					10.6	19.56	0	0.5	Correct Rates
587	Ogle	PLASTER	All	BLD	1.5	35.33	38.86	1.5	1.5	2	2	11.3	16.89	0	0.5	0
						35.33	38.86					11.3	16.89	0	0.5	0
587	Stephenson	CEMENT MASON	All	All	1.5	35.05	37.8	1.5	1.5	2	2	10.6	19.56	1.55	0.09	0 Posted Rates
						35.05	37.8					10.6	19.56	1.55	0.09	Correct Rates
587	Stephenson	PLASTER	All	BLD	1.5	35.33	38.86	1.5	1.5	2	2	11.3	16.89	0	0.5	0
						35.33	38.86					11.3	16.89	0	0.5	0
587	Whiteside	CEMENT MASON	All	All	1.5	35.05	37.8	1.5	1.5	2	2	11.25	18.21	0	0.5	0 Posted Rates
						35.05	37.8					11.25	18.21	0	0.5	Correct Rates
587	Whiteside	PLASTER	All	BLD	1.5	35.33	38.86	1.5	1.5	2	2	11.3	16.89	0	0.5	0
						35.33	38.86					11.3	16.89	0	0.5	0
638	DeKalb	CEMENT MASON	All	All	2	45.89	47.89	2	1.5	2	2	10.25	22.01	6.89	0.09	0 Posted Rates
						45.89	47.89					10.25	22.01	6.89	0.09	Correct Rates
502	DeKalb	PLASTER	All	BLD	1.5	43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
						43.25	45.85					14.25	16.69	0	1.35	0
638	Kane	CEMENT MASON	All	All	2	45.25	47.25	2	1.5	2	2	14.25	17.03	1	1.2	0.26 Posted Rates
						45.25	47.25					14.25	17.03	1	1.2	Correct Rates
502	Kane	PLASTER	All	BLD	1.5	43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
						43.25	45.85					14.25	16.69	0	1.35	0
638	Kendall	CEMENT MASON	All	All	2	45.89	47.89	2	1.5	2	2	10	21.01	0	0.09	0 Posted Rates
						45.89	47.89					10	21.01	0	0.09	Correct Rates
502	Kendall	PLASTER	All	BLD	1.5	43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
						43.25	45.85					14.25	16.69	0	1.35	0
638	McHenry	CEMENT MASON	All	All	2	44.98	46.98	2	1.5	2	2	10	20.88	7.53	0.59	0 Posted Rates
						44.98	46.98					10	20.88	7.53	0.59	Correct Rates
502	McHenry	PLASTER	All	BLD	1.5	43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
						43.25	45.85					14.25	16.69	0	1.35	0
297/858	Bureau	CEMENT MASON	All	All	1.5	37.7	38.76	1.5	1.5	2	2	10.35	14.93	0	0.5	0 Posted Rates
						37.7	38.76					10.35	14.93	0	0.5	Correct Rates
297/858	Bureau	PLASTER	All	BLD	1.5	37.7	38.76	1.5	1.5	2	2	10.35	14.93	0	0.5	0
						37.7	38.76					10.35	14.93	0	0.5	0
297/858	LaSalle	CEMENT MASON	All	All	1.5	37.7	38.76	1.5	1.5	2	2	10.35	14.93	0	0.5	3.35 Posted Rates
						37.7	38.76					10.35	14.93	0	0.5	Correct Rates
297/858	LaSalle	PLASTER	All	BLD	1.5	37.7	38.76	1.5	1.5	2	2	9.9	13.59	0	0.5	0
						37.7	38.76					9.9	13.59	0	0.5	Correct Rates
18	LaSalle	PLASTER	S	BLD	1.5	43.25	45.85	1.5	1.5	2	2	14.25	16.69	0	1.35	0
						43.25	45.85					14.25	16.69	0	1.35	0
297/858	Putnam	CEMENT MASON	All	All	1.5	37.7	38.76	1.5	1.5	2	2	10.35	14.93	0	0.5	0
						37.7	38.76					10.35	14.93	0	0.5	0
297/858	Putnam	PLASTER	All	BLD	1.5	37.7	38.76	1.5	1.5	2	2	10.35	14.93	0	0.5	0
						37.7	38.76					10.35	14.93	0	0.5	0



CERTIFICATE OF SERVICE

Under penalties as provided by law, including pursuant to Section 1-109 of the Code of Civil Procedure, I C.Y. Jackson, a non-attorney, affirm, certify or on oath state, that I served notice of the attached Notice of Hearing upon all parties to this case, or their agents appointed to receive service of process, by enclosing a copy of the Notice of Hearing in Case No. 2019-H-PK09-2288 and a copy of the Certificate of Service in an envelope addressed to each party or party's agent at the respective address shown on the Certificate of Service, having caused each envelope to be served by U.S. mail certified mail return receipt requested and at 100 W. Randolph Street, Chicago, Illinois on the 1<sup>st</sup> day of October, 2018 prior to 4:30 p.m. and placed on the Illinois Department of Labor's official website at and placed on the Illinois Department of Labor's official website at [www.state.il.us/agency/idol/](http://www.state.il.us/agency/idol/)

Int'l Assoc. of Operative Plasterer's &  
Cement Masons' Local No. 11  
c/o Patrick N. Ryan, Esq.  
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Via messenger:

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Director of Labor  
Illinois Department of Labor  
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Chicago, IL 60601

Illinois Department of Labor  
c/o Benno Weisberg  
General Counsel  
Illinois Department of Labor  
160 N. LaSalle St., Ste. C-1300  
Chicago, IL 60601

C.Y. Jackson

Subscribed and Sworn to this 1 day of October, 2018

[Signature]  
Notary Public

