



ANNUAL NURSE AGENCY LICENSING ACT REPORT

June 1, 2023 – May 31, 2024



ILLINOIS DEPARTMENT OF LABOR



JB PRITZKER
GOVERNOR

JANE R. FLANAGAN
DIRECTOR

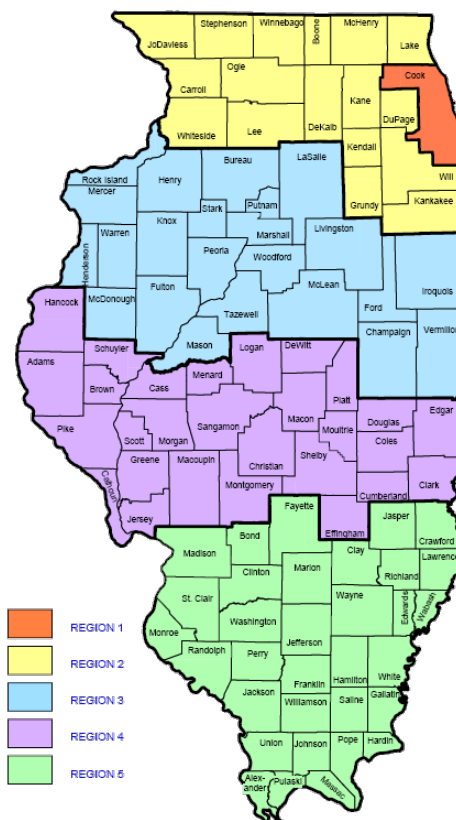
Executive Summary

The Illinois Nurse Agency Licensing Act requires licensed nurse agencies in the State to submit a quarterly report to the Illinois Department of Labor that contains the following information:

1. A list of the average amount charged to the health care facility for each individual employee category.
2. A list of the average amount paid by the agency to employees in each individual employee category.
3. A list of the average amount of labor-related costs paid by the agency for each employee category, including payroll taxes, workers' compensation insurance, professional liability coverage, credentialing and testing, and other employee related costs.

225 ILCS 510/14(h).

Pursuant to that same section, the Department is then required to annually publish, by county in which the work was performed, "the average amount charged to the health care facilities by nurse agencies for each individual worker category and the average amount paid by the agency to each individual worker category." 225 ILCS 510/14 (h), (i). In 2023, the department published a report that contained only one quarter of information due to the effective date of the Act. The following is the Department's second annual report summarizing the data in this quarterly nurse agency reporting, but it is the first report with an entire year of data.



Lincoln Tower Plaza
524 South 2nd Street, Suite 400
Springfield, Illinois 62701
(217) 782-6206
Fax: (217) 782-0596

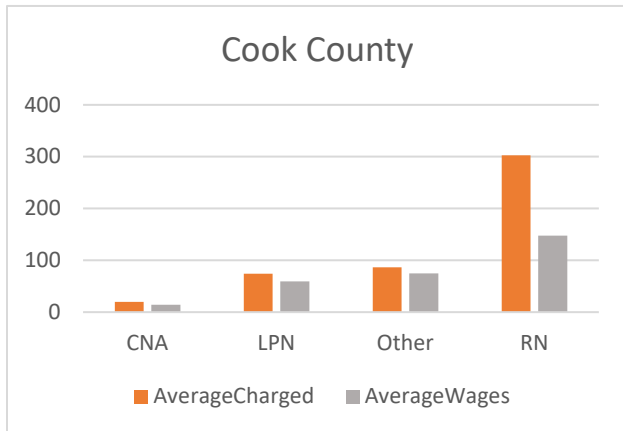
Michael A Bilandic Building
160 North LaSalle, Suite C-1300
Chicago, Illinois 60601-3150
(312) 793-2800
Fax: (312) 793-5257

Regional Office Building
2309 West Main Street, Suite 115
Marion, Illinois 62959
(618) 993-7090
Fax: (618) 993-7258

Region 1: County: Cook County

Table 1. Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 1

| County | CNA | | LPN | | RN | | Other* | |
|--------|-------|-------|-------|-------|--------|--------|--------|-------|
| Cook | 19.73 | 14.14 | 74.28 | 59.16 | 302.68 | 147.92 | 86.27 | 74.71 |



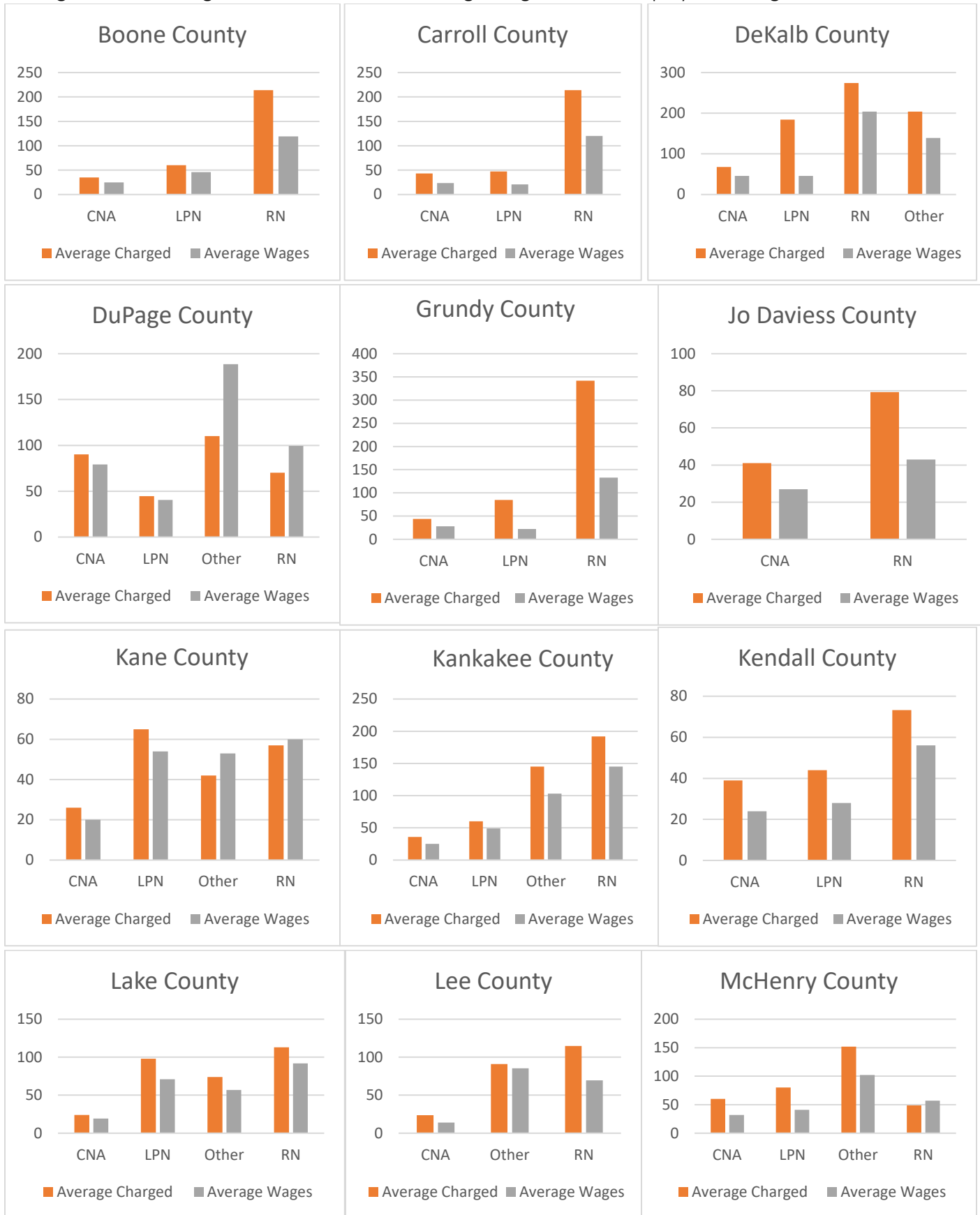
| Bar Graph Legend | |
|--|------------------------|
| | Average Amount Charged |
| | Average Wages Paid |
| *The number in the graphs and tables represent whole dollars amounts | |
| *Other include Advanced Practice Registered Nurses and may include other kinds of highly credentialed nursing staff. | |

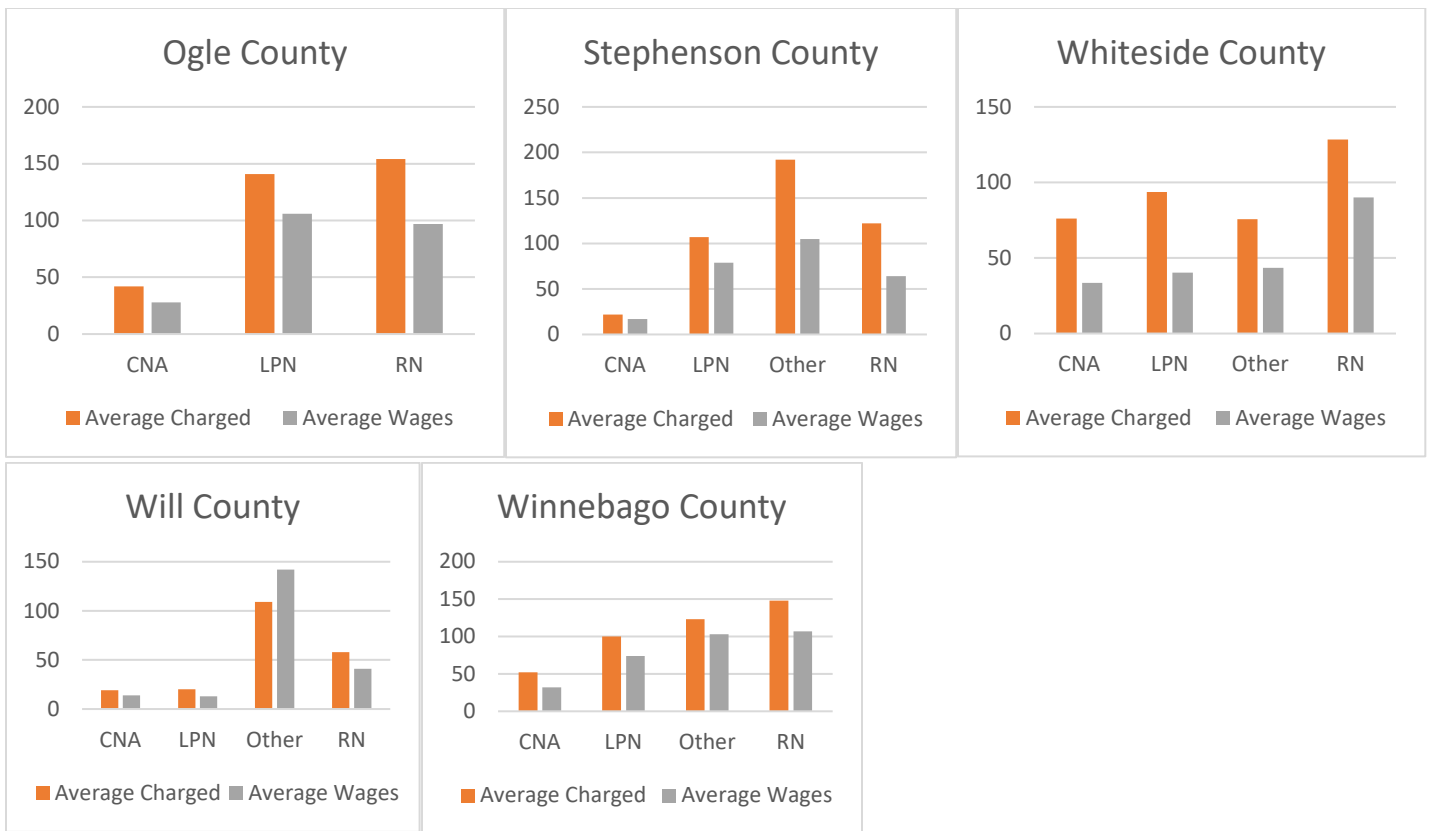
Region 2. Counties: Carrol, Dekalb, DuPage, Grundy, Jo Daviess, Kane, Kankakee, Kendall, Lake, Lee, McHenry, Ogle, Stephenson, Will, and Winnebago.

Table 2. Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 2

| County | CNA | | LPN | | RN | | Other* | |
|------------|-------|-------|--------|--------|--------|--------|--------|--------|
| Boone | 34.66 | 25.85 | 60.76 | 45.90 | 214.40 | 119.73 | - | - |
| Carroll | 43.06 | 23.67 | 47.15 | 20.88 | 74.00 | 47.00 | - | - |
| Dekalb | 67.74 | 46.27 | 183.93 | 136.99 | 274.60 | 204.87 | 139.58 | 105.18 |
| DuPage | 66.46 | 58.02 | 31.22 | 27.66 | 84.60 | 84.12 | 64.87 | 34.96 |
| Grundy | 43.68 | 28.21 | 85.47 | 22.28 | 342.39 | 133.54 | - | - |
| Jo Daviess | 41.30 | 26.57 | - | - | 79.21 | 42.91 | - | - |
| Kane | 26.49 | 19.73 | 65.09 | 54.47 | 56.71 | 59.27 | 42.39 | 52.92 |
| Kankakee | 35.90 | 25.47 | 60.39 | 49.48 | 192.77 | 145.29 | 145.90 | 103.16 |
| Kendall | 38.50 | 24.29 | 44.24 | 27.60 | 73.61 | 55.99 | - | - |
| Lake | 24.09 | 19.30 | 97.72 | 71.40 | 113.44 | 92.26 | 74.38 | 57.16 |
| Lee | 45.67 | 24.70 | 55.04 | 34.58 | 99.62 | 50.90 | 146.72 | 71.82 |
| McHenry | 59.97 | 32.00 | 79.32 | 41.15 | 48.82 | 56.20 | 152.41 | 104.64 |
| Ogle | 42.04 | 28.24 | 141.70 | 106.02 | 153.76 | 97.35 | - | - |
| Stephenson | 21.74 | 17.33 | 107.02 | 78.86 | 121.89 | 63.68 | 192.44 | 105.63 |
| Whiteside | 76.18 | 33.45 | 93.72 | 40.23 | 128.31 | 89.98 | 75.78 | 43.42 |
| Will | 19.02 | 13.59 | 20.21 | 13.01 | 57.97 | 41.24 | 109.64 | 142.05 |
| Winnebago | 52.01 | 31.90 | 100.22 | 73.66 | 147.90 | 107.44 | 122.96 | 103.86 |

Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 2



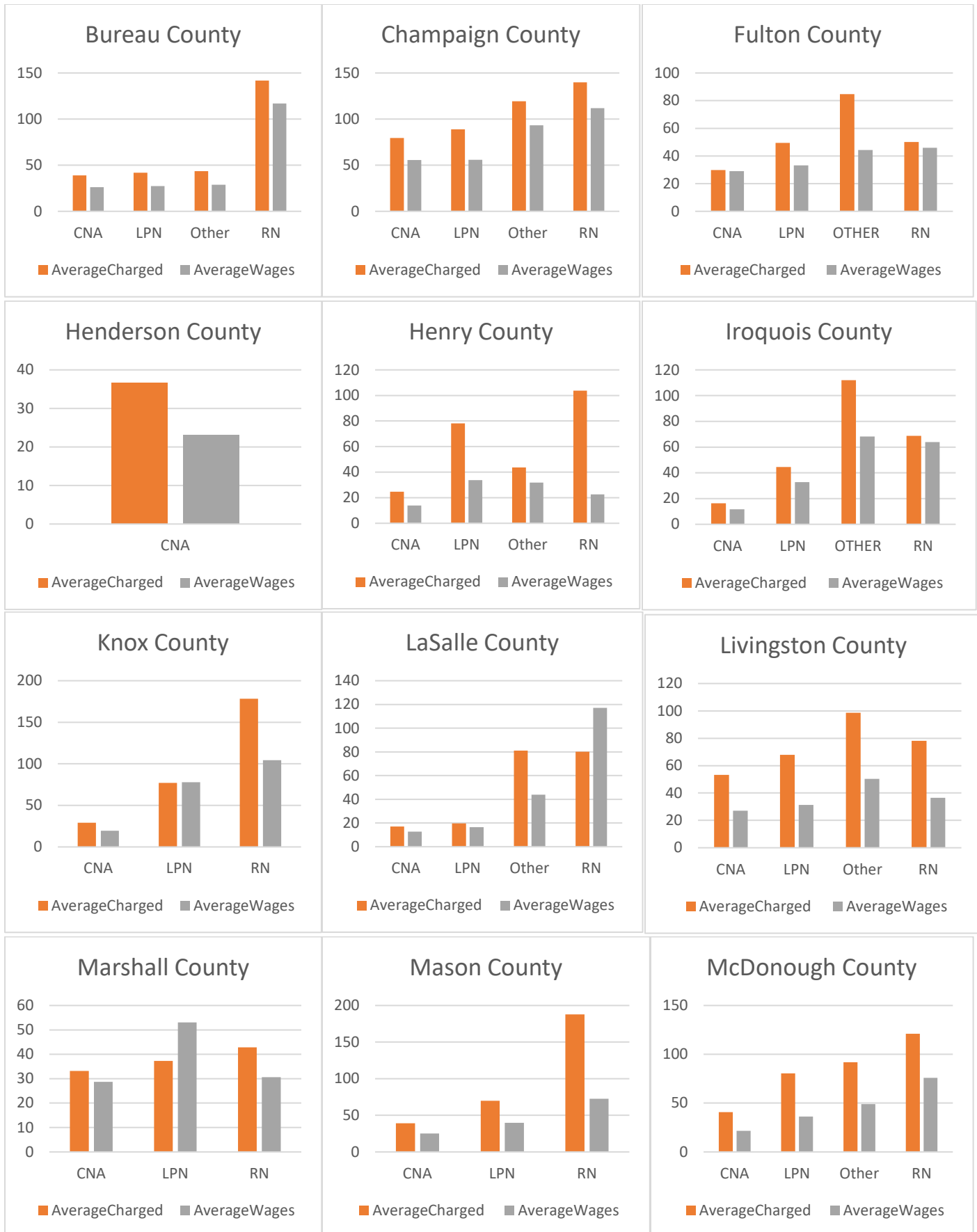


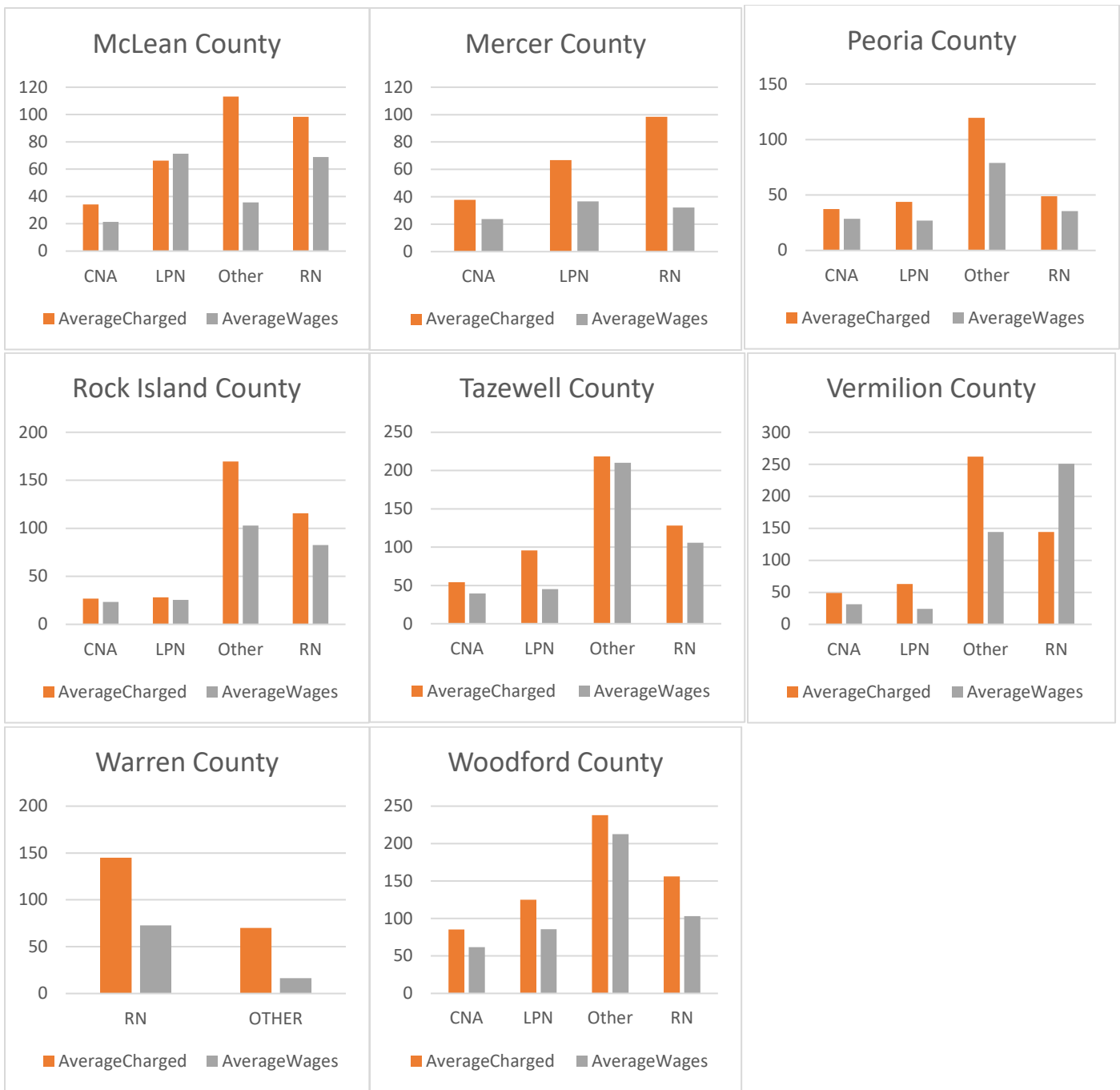
Region 3: Counties: Bureau, Champaign, Fulton, Henderson, Henry, Iroquois, Knox, LaSalle, Livingston, Marshall, Mason, McDonough, McLean, Mercer, Peoria, Rock Island, Tazewell, Vermillion, Warren, Woodford

Table 3: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 3

| County | CNA | | LPN | | RN | | Other* | |
|-------------|-------|-------|--------|-------|--------|--------|--------|--------|
| Bureau | 38.86 | 26.22 | 41.97 | 27.44 | 43.64 | 28.82 | 141.86 | 116.90 |
| Champaign | 79.54 | 55.69 | 88.80 | 55.76 | 139.35 | 111.94 | 119.35 | 93.37 |
| Fulton | 29.89 | 28.97 | 49.52 | 33.21 | 50.03 | 45.90 | 84.71 | 44.37 |
| Henderson | 36.76 | 23.12 | - | - | - | - | - | - |
| Henry | 24.70 | 13.94 | 78.20 | 33.73 | 103.83 | 54.05 | 43.75 | 31.92 |
| Iroquois | 16.40 | 11.62 | 44.47 | 32.80 | 68.75 | 63.84 | 112.06 | 68.24 |
| Knox | 29.19 | 19.56 | 76.98 | 77.93 | 178.46 | 104.36 | - | - |
| LaSalle | 17.08 | 12.71 | 19.68 | 16.51 | 80.99 | 43.99 | 80.12 | 56.00 |
| Livingston | 53.31 | 27.01 | 67.97 | 31.35 | 78.16 | 36.46 | 98.67 | 50.28 |
| Marshall | 42.85 | 30.64 | 33.20 | 28.73 | 37.30 | 53.09 | - | - |
| Mason | 39.25 | 25.23 | 69.83 | 39.66 | 187.77 | 72.46 | - | - |
| McDonough | 40.85 | 21.51 | 80.51 | 36.10 | 91.78 | 49.07 | 121.08 | 75.79 |
| McLean | 34.17 | 21.42 | 66.27 | 71.23 | 98.26 | 68.83 | 113.25 | 35.65 |
| Mercer | 37.85 | 23.78 | 66.79 | 36.69 | 98.36 | 32.25 | - | - |
| Peoria | 37.31 | 28.47 | 48.80 | 35.53 | 43.75 | 26.98 | 119.45 | 78.92 |
| Rock Island | 26.82 | 23.46 | 28.18 | 25.40 | 115.63 | 82.68 | 169.56 | 102.79 |
| Tazewell | 54.33 | 39.62 | 95.70 | 45.03 | 128.32 | 105.61 | 218.57 | 210.02 |
| Vermillion | 48.81 | 31.56 | 62.88 | 24.38 | 144.28 | 250.84 | 261.95 | 144.28 |
| Warren | - | - | - | - | 145.00 | 72.85 | 70.00 | 16.35 |
| Woodford | 85.37 | 61.78 | 125.08 | 85.71 | 156.06 | 103.22 | 237.87 | 212.69 |

Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 3





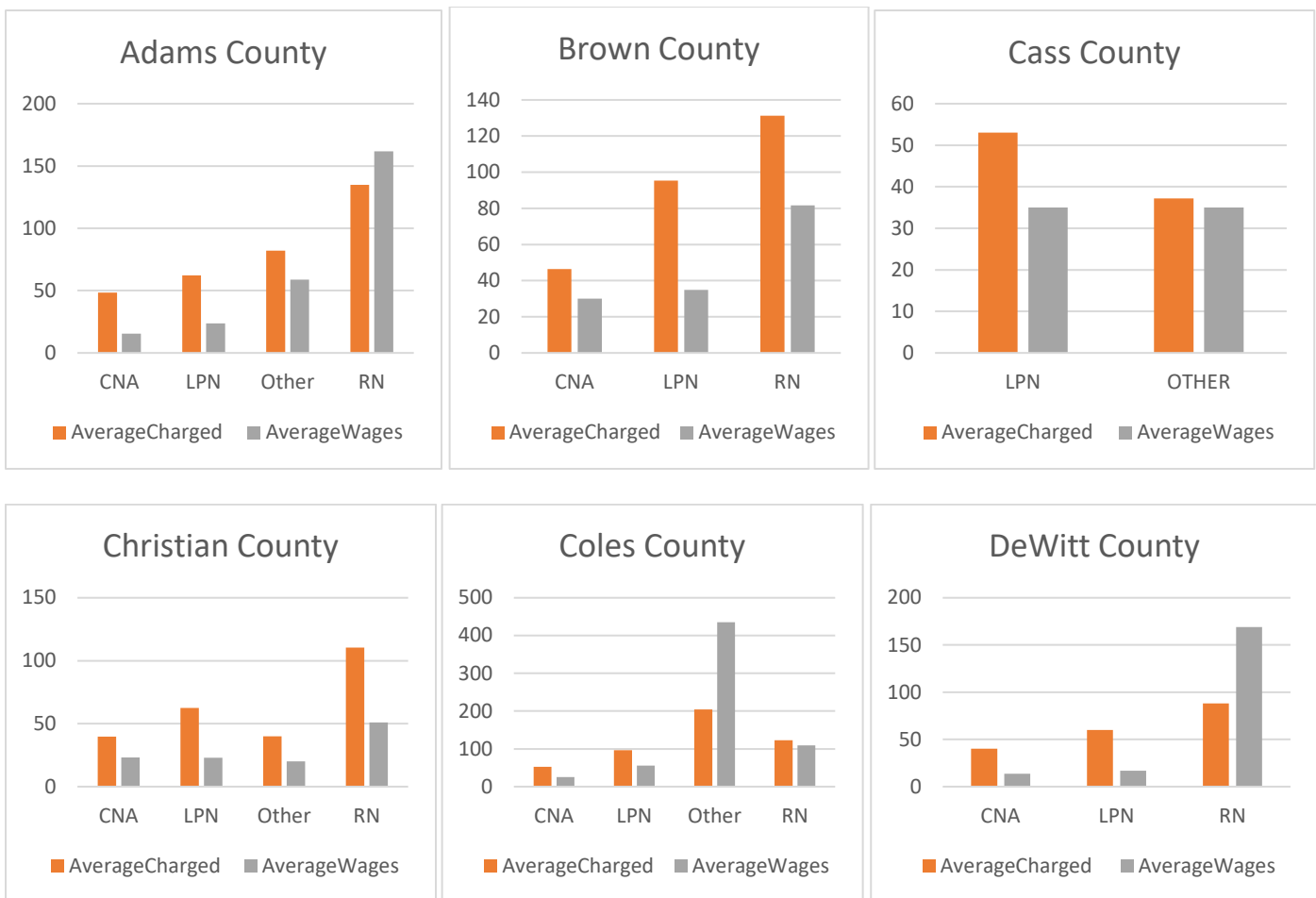
Region 4: Counties: Adams, Brown, Cass, Christian, Coles, DeWitt, Douglas, Effingham, Hancock, Jersey, Logan, Macon, Macoupin, Menard, Montgomery, Morgan, Moultrie, Piatt, Pike, Sangamon, Schuyler, Shelby

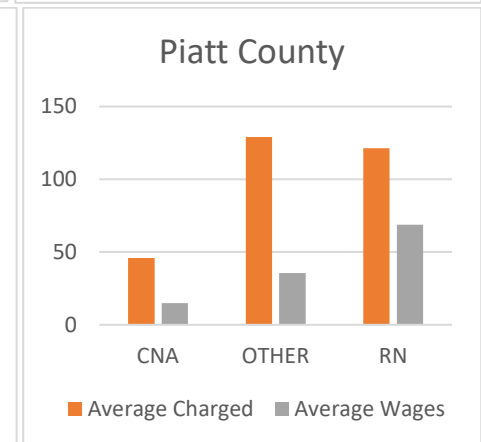
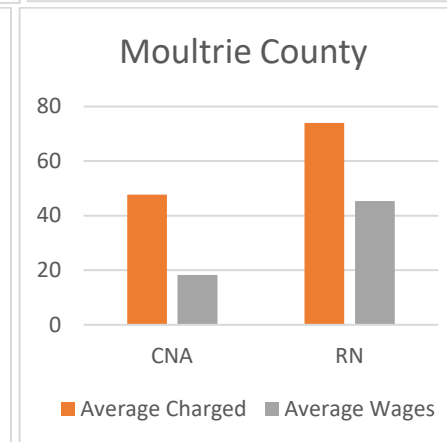
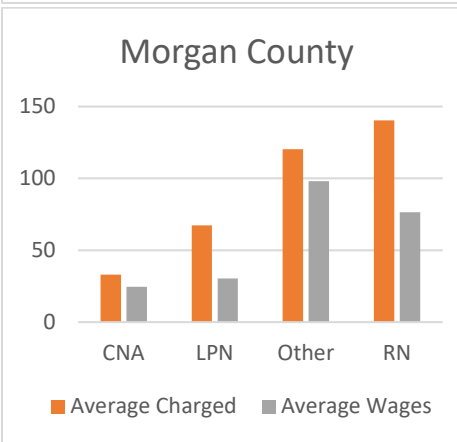
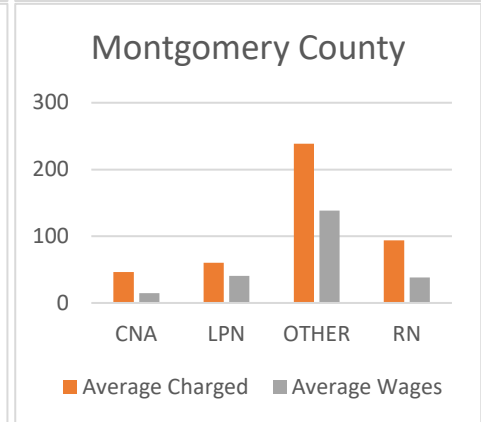
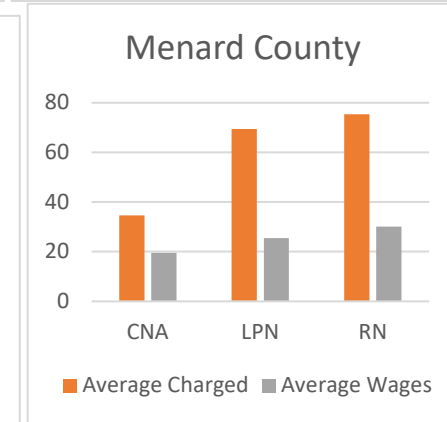
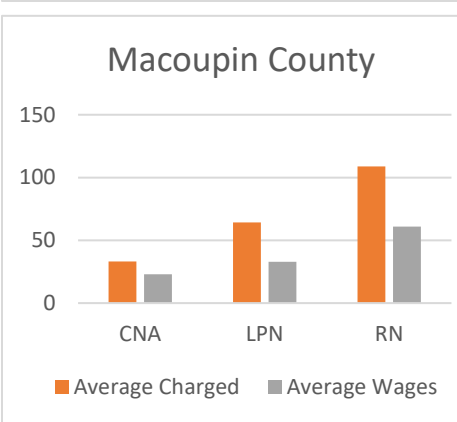
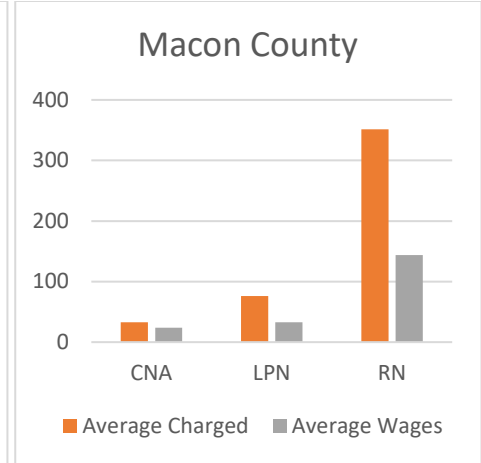
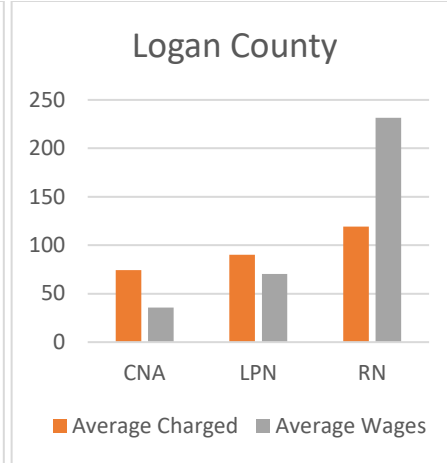
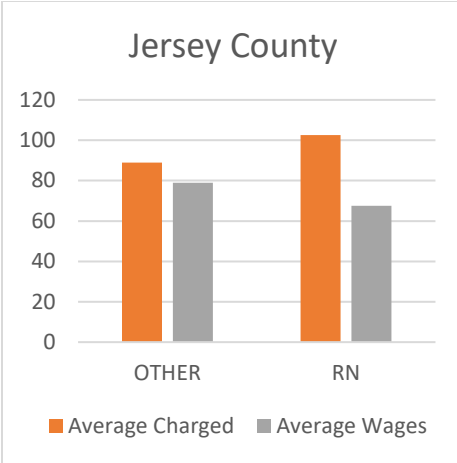
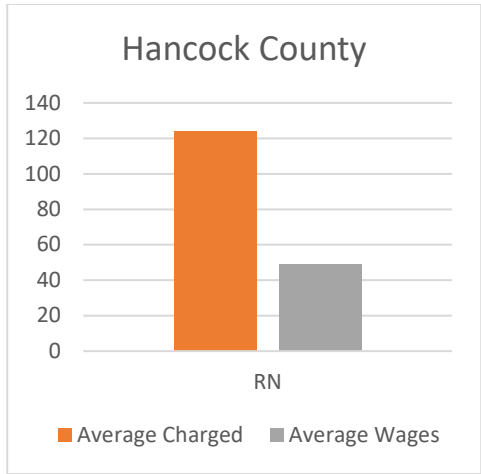
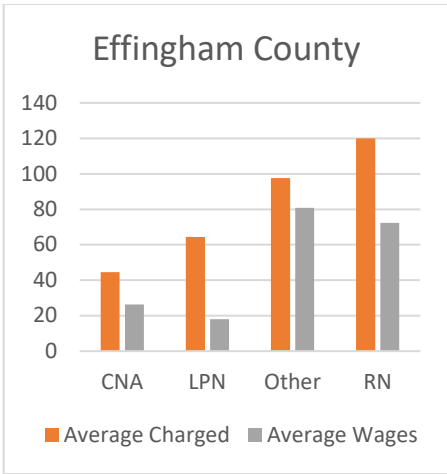
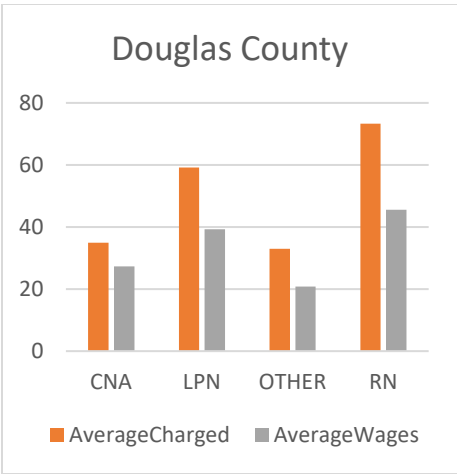
Table 4: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 4

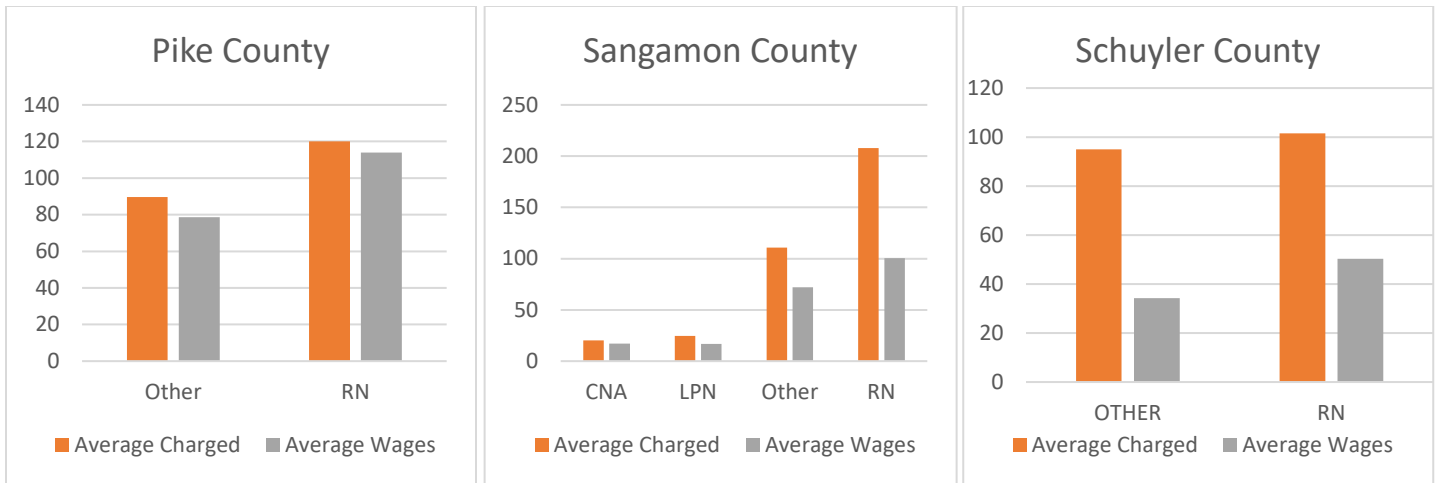
| County | CNA | | LPN | | RN | | OTHER | |
|-----------|-------|-------|-------|-------|--------|--------|--------|--------|
| Adams | 48.52 | 15.39 | 62.15 | 23.60 | 134.82 | 161.82 | 82.05 | 58.76 |
| Brown | 46.47 | 30.01 | 95.37 | 34.95 | 131.23 | 81.64 | - | - |
| Cass | - | - | 53.00 | 35.00 | - | - | 37.19 | 23.60 |
| Christian | 39.77 | 23.21 | 62.44 | 22.85 | 110.56 | 50.96 | 40.00 | 20.00 |
| Coles | 52.87 | 25.06 | 96.89 | 55.99 | 122.82 | 146.07 | 204.44 | 435.56 |
| DeWitt | 40.29 | 13.71 | 60.02 | 17.02 | 88.12 | 169.03 | - | - |
| Douglas | 34.93 | 27.29 | 59.21 | 39.31 | 73.33 | 45.53 | 33.02 | 20.80 |

| | | | | | | | | |
|------------|-------|-------|-------|-------|--------|--------|--------|--------|
| Effingham | 44.52 | 26.31 | 64.33 | 18.07 | 119.90 | 72.42 | 97.55 | 80.74 |
| Hancock | - | - | - | - | 123.73 | 61.65 | - | - |
| Jersey | - | - | - | - | 102.65 | 67.51 | 89.00 | 79.90 |
| Logan | 74.48 | 35.83 | 90.03 | 70.30 | 119.32 | 231.62 | - | - |
| Macon | 32.81 | 23.95 | 76.00 | 32.95 | 351.68 | 143.63 | - | - |
| Macoupin | 33.03 | 23.03 | 64.20 | 32.88 | 108.87 | 60.91 | - | - |
| Menard | 34.58 | 19.50 | 69.38 | 25.42 | 75.41 | 30.13 | - | - |
| Montgomery | 46.27 | 14.76 | 60.16 | 40.36 | 93.77 | 38.33 | 238.42 | 138.48 |
| Morgan | 32.95 | 24.55 | 67.26 | 30.42 | 140.30 | 76.38 | 120.31 | 98.11 |
| Moultrie | 47.76 | 18.22 | - | - | 74.00 | 45.35 | - | - |
| Piatt | 45.95 | 14.96 | - | - | 121.33 | 68.88 | 129.13 | 35.50 |
| Pike | - | - | - | - | 120.00 | 114.00 | 89.65 | 78.64 |
| Sangamon | 20.24 | 17.24 | 24.65 | 16.88 | 207.92 | 100.41 | 110.89 | 72.02 |
| Schuyler | - | - | - | - | 101.58 | 50.37 | 95.03 | 34.29 |
| Shelby | 33.93 | 25.05 | 57.30 | 43.98 | 229.93 | 663.26 | 199.52 | 54.80 |

Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 4.







Region 5: Counties: Bond, Clinton, Crawford, Fayette, Franklin, Hamilton, Jackson, Jefferson, Johnson, Lawrence, Madison, Marion, Massac, Monroe, Perry, Pulaski, Randolph, Richland, Saline, St. Clair, Union, Washington, White, Williamson,

Table 5: Break Down of the Average Dollar Amount Charged vs. the Average Dollar Amount of Wages Paid in Region 5.

| County | CNA | | LPN | | RN | | Other* | |
|------------|-------|-------|--------|-------|--------|--------|--------|--------|
| Bond | - | - | - | - | 41.51 | 34.34 | 80.50 | 38.84 |
| Clinton | 59.68 | 34.28 | 84.38 | 42.56 | 122.19 | 68.43 | - | - |
| Crawford | 99.83 | 53.99 | 100.57 | 70.84 | 243.19 | 37.60 | 246.02 | 736.68 |
| Fayette | 53.24 | 17.90 | 111.61 | 52.87 | 134.76 | 115.13 | 90.39 | 42.90 |
| Franklin | 38.24 | 26.38 | - | - | 155.13 | 79.96 | - | - |
| Hamilton | - | - | - | - | 111.66 | 92.22 | - | - |
| Jackson | 56.63 | 31.99 | 78.88 | 31.13 | 87.70 | 46.27 | 87.70 | 46.27 |
| Jefferson | - | - | 81.47 | 27.00 | 98.71 | 41.59 | 214.12 | 38.28 |
| Johnson | - | - | 98.12 | 42.91 | 272.05 | 136.75 | 146.11 | 79.40 |
| Lawrence | - | - | 88.05 | 32.25 | 128.64 | 65.80 | - | - |
| Madison | 20.69 | 14.65 | 23.87 | 17.29 | 49.66 | 27.12 | 243.81 | 132.23 |
| Marion | 35.33 | 27.93 | 53.83 | 42.61 | 164.49 | 92.83 | - | - |
| Massac | - | - | - | - | 106.38 | 40.86 | 60.00 | 15.00 |
| Monroe | 63.33 | 47.28 | 65.54 | 50.77 | 165.42 | 122.53 | - | - |
| Perry | 55.00 | 34.00 | 87.66 | 45.07 | 118.94 | 38.42 | - | - |
| Pulaski | 46.41 | 25.16 | 60.57 | 32.81 | 120.23 | 70.87 | - | - |
| Randolph | 30.16 | 23.07 | 121.35 | 57.58 | 130.06 | 73.28 | 75.69 | 40.56 |
| Richland | 38.87 | 23.55 | 82.00 | 47.07 | 103.23 | 124.34 | 76.03 | 26.83 |
| Saline | - | - | 68.74 | 41.00 | 90.95 | 225.88 | 111.97 | 74.40 |
| St. Clair | 64.30 | 48.69 | 122.56 | 96.98 | 58.69 | 148.40 | 279.37 | 217.45 |
| Union | - | - | 102.53 | 51.38 | 131.49 | 61.75 | - | - |
| Washington | 37.86 | 21.00 | 51.95 | 32.50 | 117.26 | 71.55 | 142.49 | 104.10 |
| White | - | - | 53.00 | 30.59 | 52.89 | 35.00 | - | - |
| Williamson | 31.83 | 21.16 | 58.71 | 43.90 | 107.14 | 119.12 | 103.62 | 29.99 |

Average Amount Charged to Facilities Versus Average Wages Paid to Employees in Region 5.

